



Redeafining

Education

Message from Hon. Founder Director & Managing Trustee



Ms. Nisha Grover

Dear Friends,

**With a sigh of relief,
we look ahead from
the cataclysmic years
which have thankfully
receded. The healing
time of today is giving
us all the confidence
to plan for the
forgotten 'normal'.**

The past year centred on new spaces, literal and figurative. The Playground got a new face with generous donations from well-wishers and donors from overseas. This translated into an extension of the ground and new seating capacity. The support made it possible to hold the 25th Sports Day at Akshar, a landmark in more ways than one.

The Early Intervention supported by FLO (FICCI Ladies Organisation) gave Akshar a toehold in the villages towards the West. Children were identified, parents counselled and a significant number of new students entered the portals.

Adaptation of Text is gathering pace with new support. A charming new project is the illustration of a children's storybook by 6 students. This is for an author based in the US. A small vocational unit has been offered by the Government. This will be headed by one of our alumni who has a B.Sc. (Hons.) with Major in Textiles & Apparel Design.

As has been said, one can become disabled by falling off one's polo pony or by having a poor diet in one's childhood. We are all vulnerable. This was forcefully brought home to me recently when my mother needed to use a wheelchair because of a mild stroke. I could not take her to most places in Vadodara as prestigious film theatres & auditoriums have no provisions for wheelchairs. Whether it is physical access or educational inclusion, the sign that people with disability encounter most often is - 'Out of bounds!'



Message from the Principal



Ms. Hema Kale

Dear All

2022-23 proved to be an interesting year with many different facets.

2 Android panel boards with advanced features were installed in two classes, which brings the number of Smart Classes to 12. Training was provided to all educators.

With the support of United Way of Baroda, games coaches from Baroda Football Academy began, once again, to start coaching in football, cricket, badminton, etc. An under-13 Akshar football team played for the first time in the interschool matches.

Association of People with Disability (APD),

Bengaluru gave a valuable donation of 54 digital hearing aids and moulds. Three audiologists came from Bengaluru to spend 3 days at Akshar. The MOU signed with Sumandeep Vidyapeeth University became fruitful as a team of audiologists took ear mould impressions of more than 60 students. This was in tandem with the work of APD. From January 2023 onwards, batches of audiologists are coming to intern at Akshar.

NCERT (National Council of Educational Research & Training) proposed a Sign Language Standardization project to Akshar in November 2022. Only a few organisations in India were approached for this work.

Videos of signs used at Akshar were prepared under the guidance of the Principal and 3 months were spent. There were no free classes for teachers during the project. Akshar uploaded 1038 signs on the portal which was the highest number in the chosen groups across the country.





For whom does Akshar work ?

For children with sensorineural deafness.

Nearly all belong to the economically weaker section of society. Many parents are not educated but believe in the value of education.

The experience of nearly 35 years has shown us that given the appropriate pedagogy, technology and opportunity, a child with deafness can, and does perform as well as the child without deafness. This is the belief that drives our work.

We believe,

Children with deafness are children first.

They have rights to

- **Happy Childhood**
- **Literacy**
- **Communication Skills & Livelihood**

Right to all the above notwithstanding the fact that they belong to the poorer and more underprivileged section of society.





Our work is based on:

Statistics

Available data from India reveals that four in every 1000 children suffer from severe to profound hearing loss and 100,000 babies are born with hearing deficiencies every year. The access to quality education for a child with deafness is very limited. Roughly, only 35% of children get this opportunity.

Experience

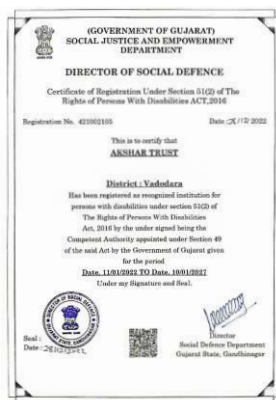
In 50 years, it has been made evident to us that by following **'GOOD PRACTICE'**, the future of the children changes and they can hope to live a life of dignity and independence.



Trust Registration and Banker Details

Akshar Trust is a non-profit, voluntary, and secular organisation.

- Registered under the Bombay Public Trust Act 1950, No. E/4063/Vadodara dated 29-03-1989.
- Registered under Section 51(2) of the Persons with Disabilities Act 2016 with the Government of Gujarat, Director of Social Defense. Registration No. 421002105
- Registered with the office of the Commissioner of Income Tax, Vadodara, under section 12A (a) of the Income Tax Act 1961, dated 28-05-2021, No. AAATA3327JE1989301.
- Registered with the Ministry of Home Affairs under the Foreign Contribution (Regulation) Act 1976, FCRA No. 041960087 dated 09-11-1998.
- All donations are 50% exempt under section 80G (V) of the Income Tax 1961 vide order no. AAATA3327JF2021401 dated 28-05-2021 valid till date.
- PAN No. AAATA3327J
- The Rehabilitation Council of India (RCI) has given 'Permanent Recognition' to the Teacher Training Programme. It was accorded '**Very Good Performance**' status to the Programme in 2009.
- Registration of the entities for undertaking CSR activities dated 01-04-2021 (SRN-T11188265). Registration number-CSR00000100



Name and Address of Bankers

State Bank of India
Neha Apartment, Alkapuri Branch,
Race Course Road, Vadodara - 390 007

State Bank of India (Delhi Branch)
New Delhi Main Branch {00691}
Foreign Exchange Division, 5th Floor, C Block,
11 Sansad Marg, New Delhi - 110001

ICICI Bank
42, Haribhakti Colony, Nr. Chakli Circle,
O.P. Road, Vadodara - 390 007

DCB Bank
Ground Floor, Startrek Building,
O.P. Road, Nr. Chakli Circle,
Vadodara

Name and Address of Auditor

Mr. Alkesh J. Shah
Alkesh J. Shah & Co
Chartered Accountants
203, Opal Square,
B/h. Express Hotel,
Alkapuri, Vadodara - 390 007

Akshar Trust, Vadodara, was established in 1988 to

- Provide education and care to hearing-impaired children and guidance to their families
- Conduct research, investigation, and experiments in the education of hearing-impaired children
- Train teachers of the hearing impaired



Mission

The endeavour of Akshar Trust is to enable children with hearing impairment have access to an academic environment which will prove to be their opportunity, perhaps their only opportunity, for a life of self-reliance and dignity.

Vision

To make an individual with deafness lead a useful, happy, and fulfilling life.

Experience over the past 35 years has shown Akshar that given the correct pedagogy, technology and opportunity, a child with deafness can and does perform as well as the next child without deafness. This is the belief that drives our work.

Overview

Akshar Trust began its work with 5 hearing impaired/deaf children on 18th July 1988 in a small, rented shed in Fatehsinghrao Gymkhana. Today, it is educating 98 children with a staff of 27, including special educator's teachers, an audiologist, & a speech pathologist, faculty members, consultants, an art teacher, a karate teacher, teacher's aides, interns, voluntary workers, bus drivers and other staff.

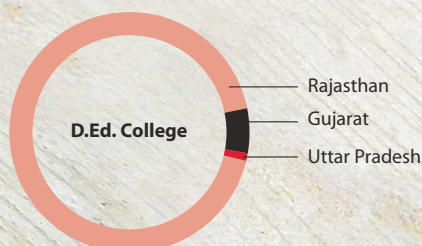


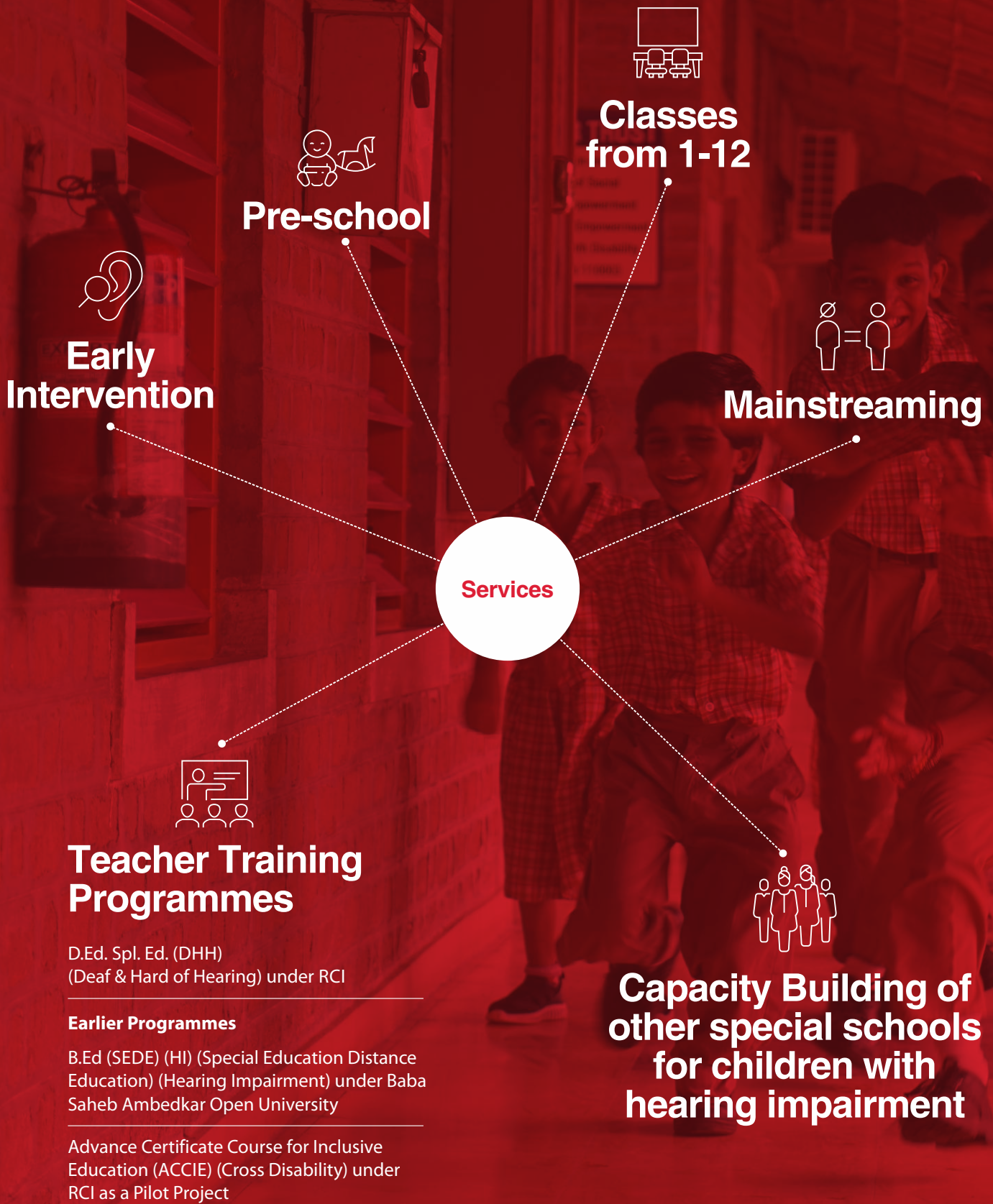
As a not-for-profit, secular, charitable trust, it has worked to provide hearing-impaired children an opportunity to be educated and thus be employed and independent.

Coverage

Children come to Akshar for education from different places in and outside Vadodara. They have come to Vadodara from Shinor, Padra, Chhota Udepur, Anand, Kalol, Bharuch, Halol, Dabhoi, Waghodia, Sadhali, etc. Some come from Rajasthan and Uttar Pradesh.

Trainees coming from various states





Salient Features

Mode of Communication Total Communication since 1996

Admissions No child with deafness refused admission; children with problems additional to deafness admitted; admissions through the year; older children with deafness admitted

Mainstreaming Over 105 students have been completely mainstreamed into hearing schools over the years

Two mediums of instruction Gujarati and Hindi

Students Akshar is the earliest and 1 of only 6 Schools for the deaf in Gujarat, which is preparing students for Std. 12 Gujarat State board exams; till date 177 deaf students of Akshar have completed std. X & XII of Gujarat State Board

Akshar is the only school, out of 38 for the deaf in Gujarat, which also offers Hindi as a separate medium of instruction, apart from Gujarati

Development of Language and Communication Skills; Auditory Training; Working with Amplification Devices- Programmable hearing aids for 80% of students; Checklist for maintenance; Speech Software; Speech Trainers

Parent Involvement - Early Intervention observation / participation; Classes for Sign System; Individual counselling of parents and child

Therapies Special Training in Art and Karate; Speech; Psychological testing

Conferences and in-service Training for Teachers

Subsidies Students come from all socio-economic backgrounds but largely from the underprivileged section; 100% of the students are subsidized, not even one student has paid the required fees; all 3 buses are subsidized; free hearing aids, ancillaries and audiograms are provided for underprivileged students.

Educational Features

Adapted Curriculum & Adapted Textbooks (Re-writing)

Curriculum planning

Lesson Planning

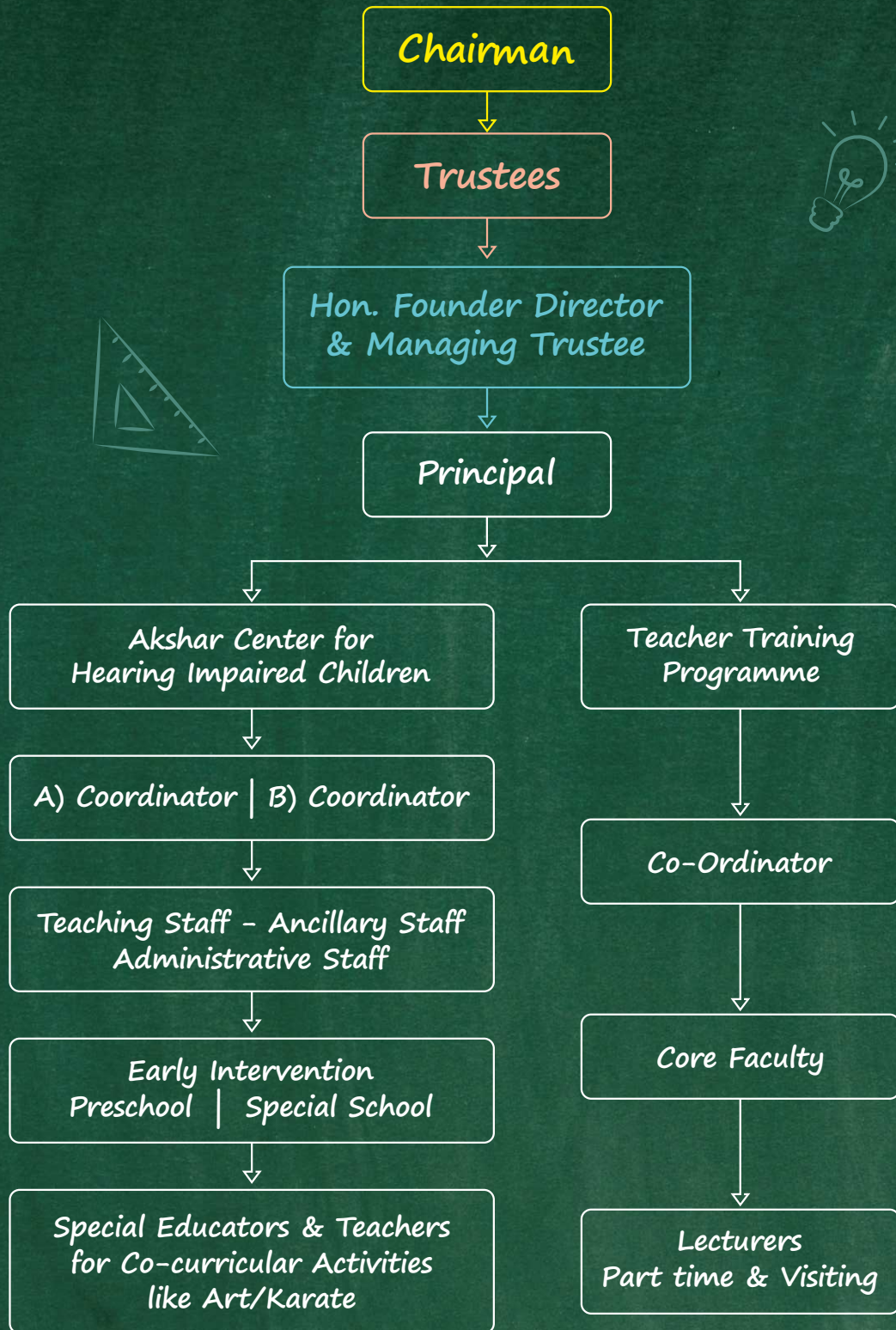
Teacher Learning Material Development

Report Card Day - Twice a year

Senior and experienced teachers guide, direct and share ideas with newer entrants

Professional growth of staff is encouraged

Organisational Structure



Trustees Profile



Mr. Jal Patel

Chairperson

Consultant

- Trustee, V-One Society, Heritage Trust
- Member Managing Committee - Federation of Gujarat Industries and United Way of Baroda
- Independent Director on the Board of several Companies



Ms. Nisha Grover

Hon. Founder Director & Managing Trustee

Educator

- President, National Convention of Educators of the Deaf (NCED), India, (2010-2016)
- Ex-Governing Council Member, Ali Yavar Jung National Institute of Speech and Hearing Disabilities, (2014-2015)
- Executive Council Member Indian Sign Language Research and Training Centre (ISLRTC), Ministry of Social Justice & Empowerment, Govt. of India
- Founder Trustee - Bhasha Trust



Mr. Rajesh Parikh

Trustee

Business

- Partner at Spandan Multi Specialty Hospital
- Senate-Syndicate Member (Govt. Nominee) M. S. University (2007-2012)
- Municipal Councilor (2005-2010)
- Member Municipal School Board (1995-2005)



Ms. Ishita Verma

Trustee

Educator

- Educational Consultant



Ms. Rati Desai

Trustee

Professional

- Independent Director with a few companies
- Member of the Executive Committee of FICCI, FLO Vadodara
- Honorary Treasurer with Heritage Trust, Vadodara
- Special Invitee with SOCLEEN
- Work for Animal Welfare in the areas of providing food & shelter and rescuing street animals

Accountability and Transparency

No remuneration, sitting fees, any form of compensation or reimbursement has been paid to any Board Members of the Trust.



Our **Activities**

A hearing child develops speech and forms basic language concepts in the critical age of 0-3 years. So, for a **child with deafness the training process should start immediately upon diagnosis.**



Effective Educational Activities

Early Intervention

Akshar Centre was the first in Gujarat to have started an Early Intervention programme in 1978 before the formal center took shape. In this programme, the youngest child has been 3 months. Interaction with hospitals, Anganwadi's, and orphanages has ensured that children with deafness are identified earlier.

Working with Amplification Devices

Audiologists and teachers work with the students regularly. All the equipment required for amplification is available. Free hearing aids are distributed to the more needy students through the support of other organizations.

Videography & Film

Videos of the classroom- teaching for discussion and constructive feedback on the improvement of teaching methodology are made. A film on Total Communication was produced by Akshar for the Rehabilitation Council of India. Visiting students from China made videos on the 'Sign Dictionary'.

Adaptation

Adaptation of Curriculum and Textbooks has been done in tune with principles of special education, since 2005. This is undertaken by very few organizations in the country.

Technology

Paul Mason Consulting India Pvt. Ltd. (PMC) had designed software for 'Students' Management' for Akshar. PPT Presentations are used both for teaching trainees and students. Teachers make videos as per the curriculum. There are 12 Smart Boards in the classes of which 11 were donated by PMC and 1 was donated by Indian Oil Corporation. Laptops have also been donated by PMC and Mr. Daxesh Patel.



On-going Programmes & Plans

Continuing Rehabilitation Education (CRE)

Akshar has conducted 20 CRE programmes under the Rehabilitation Council of India (RCI) to date. Special educators, including principals and vice-principals from Gujarat and Mumbai, have attended lectures on deafness and teaching methodology.



Buses

3 buses were donated by ONGC (Oil and Natural Gas Corporation), State Bank of India and Koch Glitsch; a division of Koch Chemicals. These buses help our students, trainees, and staff on a daily basis.



New Infrastructure

Akshar has developed facilities at the new building.

Spaces for the Infant-Parent Programme and Counselling | Classrooms for Special Schools | Audiology and Speech Wing | Lecture rooms for Teacher Training | Space for Conferences / School Programmes | Computer Laboratory & Science Laboratory | Games facilities & Playground | Library | Disability-friendly bathrooms and a ramp | LAN (Local Area Network) | Solar Panels cum Bus shelters | New Furniture



Playground and Games



- The playground and other facilities have been made possible due to the generous donations given by various organisations. The initial amount received from United Way of Baroda helped in building the playground and equipping the facility; the funding by GACL contributed towards the multipurpose Court; the Games Coaches sent by GSFC helped the students improve their skills in various games and sports. United Way of Baroda has continued its valuable funding.

- The availability of proper equipment and training resulted in the students participating in the Khel Mahakumbh (Games Competition) of Vadodara District with some getting awards. The students have consistently been participating and achieving in games at 'Prerna', organized by M.S. University for Children with Disabilities.

- The retaining wall for the playground was built by Mini and Jagdeep Budhiraja. This protects the students from the Mini River which flows just below.

- DCB Bank has contributed a drainage system and a Water-Harvesting tank at the playground level. This helps in soil retention.

Karate

The students have been learning Karate since 1995. They have mastered many techniques, earned various 'belts' and participated in many competitions in the city under the guidance of Mr. James George. As Mr. George says, 'Akshar is concentrating on the overall development of the students to face their difficulties by training them mentally and physically. Mostly all the students are interested in martial art, are very good at Karate and doing well'.



Art

Under the guidance of Mr. Jaydev Biswal, all the students are learning drawing and painting. Special teaching techniques have been developed to make them understand better. There is a separate Art Room with specially designed tables, a big LED screen, a blackboard and large display boards. Akshar provides all the art materials. Students learn drawing using different techniques and application of different mediums of colour. Most of them are good at drawing and painting. They have received several awards in National and State level Art Competitions. This year they competed with regular children of schools in Baroda and got 1st, 2nd and 4th prizes in different groups.

Some of the alumni have graduated from the famous Faculty of Fine Arts.

Cost Effectiveness

Free Accommodation

Since 1991 Akshar has managed the work in buildings but without paying rent.

1988-91 a rented shed in Fatehsinh Gymkhana

1991-96 EME wing of the army gave a small bungalow under the Army Welfare Organisation.

1996-2016 The Municipal School Board (ShikshanSamiti) permitted the use of various empty schools.

In 2000, the Govt. of Gujarat leased Akshar 2 ½ acres of 'Kothar', 'Wasteland' on the outskirts of Vadodara city. After 16 years of great efforts by all trustees, including fighting a case with a squatter, the new campus was inaugurated on April 29, 2016, by Dr J. N. Singh, ex-Chief Secretary, Govt. of Gujarat.

**This year
scholarships
for 47 students
were organized**

Free lunch from Jalaram Temple

Grant from the Central Government under the DDRS Scheme.
Donations in-kind like computers, furniture, hearing aids, etc. have been a regular practice.

Paul Mason Consulting donated old office furniture. This formed the backbone of the school furniture on the new campus in 2016.
Mr. Daxesh Patel has donated 20 laptops.

Recycling of paper and cards - All-rough work in school is done on used paper collected from offices and homes.

Donations from individuals and corporates.

Akshar arranges to get scholarships from the Govt. of Gujarat for students coming from a poor economic background.



Interactions

Noteworthy Individuals who have mentored and guided Akshar include **Ms. Mandira Banerji, Dr. Bharatiben Modi, Ms. Tehmina Cawasji, Dr. Prabha Ghate, Ms. Mini Budhiraja, Gen. Bobby Dutta, Dr. Varsha Gathoo and Mr. Karan Grover among others.**

Through the years, many organisations, both Indian & foreign, have been involved with Akshar and have sent volunteers. AISEC and International Youth Volunteer Service, Germany are among them.

Dr. Prabha Ghate was responsible for Akshar to choose Total Communication as a mode of communication in 1996.

Ms. Kristine Landon-Smith, a well-known theatre personality and her husband, Mr. Felix Cross, MBE, an international music composer, from the UK, shared their expertise. They conducted workshops for the students in 2018. This was the second visit for Ms. Landon-Smith. Subsequently, Ms. Kristine conceived and directed a 'Short Long Film' on Zoom. Mr. Felix Cross composed the music.



Ms. Suchitra Parikh & Ms. Neena Arora, who run Page to Stage, have involved students of Akshar over many years. Beginning with a Play about Cricket, written by Akshar students, an experimental film was made on Zoom during COVID-19 times. This has been nominated on 4 film platforms. The cast has won an award on one film platform.

Ms. Sophie Williams, a speech pathologist from the UK spent time at Akshar in 2017. Two young girls from Germany, Ms. Anne Schramm and Ms. Sophie Aschbrenner taught English to the students, most successfully, for a year. Ms. Aleyna Brandt worked for a month in 2019. She has also been sponsoring a student.

NGO Expo

Liveweek Business invited Ms. N. Grover to participate in the 9th Global Conference in New York in September 2018. Mr. Girish Mehta a donor of Akshar from the USA, trustee of VVCT and a well-wisher of Akshar, extended all the possible help at the Expo.

Ms. Rupande Valera and her daughter, Vaidehi, who lives in the USA, volunteered at the Expo. They are related to Manan Patel, one of Akshar's earliest students, now working in the USA.

Akshar was also featured in the 'Good Book' brought out by Liveweek.

In July 2019, Akshar participated in the NGO Expo in Mumbai.



Skill Development

- In 2017, a unique model for Skill Development was sponsored by Paul Mason Consulting India Pvt. Ltd. (PMC), a U.K.-based corporate. A development agency was asked to conduct 6-month courses exclusively for Akshar alumni. Drop-outs were also included. PMC has been employing Akshar alumni for the past 14 years.
- PMC is supporting 2 new initiatives:
 - a) a special English teacher to enhance the English language of Akshar students from Std. 3 to Std. 8.
 - b) supporting the upgrading of the English skills of 6 alumni working at PMC.
- Further plans for skill development are being explored by PMC.
- The Govt. of India has initiated a Skill Development model for young people with disability. Akshar Trust has been chosen as a centre to conduct a garment design and tailoring unit.



Teacher Training

The Teacher Training Department started in 1993 and is conducted in both Hindi and Gujarati. The D.Ed. Spl. Ed. (HI) course was recognized by the Rehabilitation Council of India (RCI), a statutory body governed by the Ministry of Social Justice and Empowerment in 1999 for a 2-year course.

429 teachers have been trained till now and 37 are in the process of completing their course for diploma.

Under RCI Akshar also started offering an Advanced Certificate course of 6 months in 'Inclusive Education - Cross Disabilities', as a pilot project for RCI. This began in February 2018 with 40 candidates and concluded in the same year. This was the third teacher training course undertaken by Akshar.



Publications and Manuals

- All Akshar staff have been contributing to the writing of Manuals for RCI to date.
- Contributions by Ms. N. Grover to
 - i) Some units in the manual for Diploma Indian Sign Language Interpretation - Deaf, Deafness & Communication Options (Paper Code: DISLI TI). Rehabilitation Council of India.
 - ii) Curricular Framework for Cross Disability Early Intervention and School Readiness, published by the Rehabilitation Council of India, 2023.
 - iii) Writing of a Learning Plan in, 'Redesigning Education - 5 Steps to Becoming Enablers for Change', Vevaina, C.S, 2023.

Capacity Building

NCED-India - Vadodara Conference 2020

For over 19 years, Akshar Trust has been keenly involved in the work of National Convention of Educators of Deaf-India (NCED-India). NCED-India is a national-level association of special educators and allied members working to upgrade the skills of educators of children with hearing impairment, the inception of which dates to 1935. There are 9 State Chapters, an Annual Peer Reviewed Journal since 2009 and National and International Conferences which have been held across the country annually.

Akshar was represented at the national level by Ms. Nisha Grover as Vice-President from 2006. She took over as President in 2010 and after completing 2 terms stepped down in 2016 at the Mysore Conference. The Gujarat Chapter is presently headed by Ms. Hema Kale who is also on the Governing Council of NCED-India as the Assistant Secretary. Grass root work through Continuing Rehabilitation Education workshops & annual conferences have been the hallmark of the body.



NCED - Gujarat Chapter

The Gujarat Chapter of NCED-India was formed in 2004 and Akshar Trust, Vadodara became the head office. Since the formation of this chapter, Akshar has been the nodal body for NCED - Gujarat and 2 members of Akshar Trust have always been actively engaged in the work. In 2005, a national-level conference was organized at Vadodara, where 22 papers were presented for 350 participants. Dr. I. G. Patel, former Governor, Reserve Bank of India, former Director, London School of Economics was the Chief Guest and Mr. Philip O'Keefe, Lead Social Protection Specialist for India, World Bank, was the keynote speaker. Apart from the first national conference at Vadodara in 2005, 7 State conferences have been organized: first at Nadiad, 2011, with 139 participants; second at Himatnagar, 2012, with 156 participants; third at Nadiad, with 300 participants, Awards for Best Papers were introduced during this conference; fourth at Nadiad, December 2015 with 283 participants.; the fifth conference was at Vadodara, December 2016 with 205 participants; the sixth conference at Bhavnagar December 2017, with 153 participants; and the seventh at Navsari in 2018.

The 85th NCED India National Conference was organized at Vadodara in February 2020.



Academic Achievements

177 students have completed school board exams. Many students are graduates. 8 students completed M.Com.



Harshal Desai

Operation Support Analyst
Paul Mason Consulting India
Pvt. Ltd.



Dheeraj Suthar

Project Manager
Arch Development Foundation



Dhara S. Jain

M.Com.
Ex. Assistant Branch Service
Operations Manager,
DCB Bank, Ahmedabad



Mustakim Mansuri

CNC Machine Operator



Rahul Kanojiya

B.E. Mechanical Engineering –
Sardar Vallabhbhai Patel
Institute of Technology
Quality Controller, CEAT Tyres



Vandana Gurnani

Test Analyst
Paul Mason Consulting India
Pvt. Ltd.



Manushi Gandhi

Bachelor of Architecture.
M. S. University, Vadodara.
Practising Architect



Ruchit Shitole

Sr. Test Analyst
Paul Mason Consulting India
Pvt. Ltd.



Harshit Kandoi

B.Com - Finance Trainee
Paul Mason Consulting India
Pvt. Ltd.



Vishal Badgujar

Customer Service Manager
DCB Bank



Sakshi Sharma

HR Administrator
Paul Mason Consulting India
Pvt. Ltd.



Kanaka Bhatt

M.Com
Home Maker



Pinal Pirojpara
Graphic Designer -
Nivida Web Solutions



Manisha Sindkar
M.Com
Home Maker



Ayaz Shaikh
Computer Operator &
Programming Assistant



Payal Presswala
12th Gujarat Board Teacher
Umang School, Ahmedabad



Lay Gandhi
Operation Support Trainee
Paul Mason Consulting India
Pvt. Ltd.



Pooja Patel
Diploma of Interior Design



Shrenik Shah
Customer Service Executive
DCB Bank



Anshu Jha
12th Gujarat Board
I.T.I course in Computers



Gajendra Solanki
Working at GSFC – Urban
Agricultural Outlet, Vadodara



Rinkal Parikh
IT Admin Trainee
Paul Mason Consulting India
Pvt. Ltd.



Mayank Patel
Diploma of 12
Quality Control Laboratory
Chemist of Analyst
Pharmaceutical



Neha Valand
B.Com



Pratik P Shah
Test Analyst
Paul Mason Consulting India
Pvt. Ltd.



Kavya Patel
B.Com



Mansa Singh
B.Sc. (Hons.)
Major in Textiles &
Apparel design



Tanmay Parmar
B.Com

Awards

Faculty Awards

- **M. C. Sen Award** for Best Theme Paper presented to Ms. Nisha Grover; **The Kadar Khan Award** for Best Innovative Paper presented to Ms. Kavita Thakkar; and Ms. Hema Kale at the National Conference of the National Convention of Educators of the Deaf (NCED-India), organized by Akshar Trust in February 2005.

- The Nalanda Knowledge Foundation presented the **Institution Building Award** to Ms. Nisha Grover in 2007.

- Ms. Shweta Khare received an Award from the **Rotary Club of Baroda** in 2007.

- Mr. Premal Desai, **Best Paper Award** at NCED-Gujarat, 2015 Nadiad.

- Ms. Varsha Patel, **2nd Best Paper Award** at NCED-Gujarat, 2016 Vadodara.

- Mr. Om Parkash Meghwal, **3rd Best Paper Award** at NCED- Gujarat, 2016, Vadodara. Mr. Om Parkash Meghwal, NCED-Gujarat, 2017, Bhavnagar.

- Ms. Hema Kale got '**Certificate of Appreciation**' Lions Club of Baroda - Taramandal on September 5, 2017, Teacher's Day.

- Mr. Om Parkash Meghwal received '**Young Researcher**' award for his paper on "A key for Map Reading: Mnemonics", at 83rd NCED-India Conference, Lucknow, February 26, 2018.

- Mr. Pradeep Patwa, **Best Paper for 'Technology in the Classroom'**, NCED-India 85th Conference, January 2020.

- Ms. Nisha Grover for her '**Outstanding Social Services**' by the International Association of Lions Club District 3232 F1 Region 11, January 2020.

Institution Awards



Akshar Trust received an award for '**Mentorship of Masters of Social Work Students**' of Sardar Patel University, 6th March 2018



Akshar Trust received **Certificate of Appreciation** from Polestar Foundation in recognition of our exemplary work in community development and participation in the 19th Annual Polestar Awards held on 27th October 2017



Akshar Trust received **True Impact Award** in the NGO category by the District CSR Cell of Vadodara under the Chairperson of Mrs. Avantika Singh, IAS, District Collector, Vadodara in February 2016



Akshar Trust received **Award for Excellence 2011** for Social Welfare by Institution from the Federation of Gujarat Industries in September 2012

Board Exams



Year	10th (SSC)	12th (HSC)
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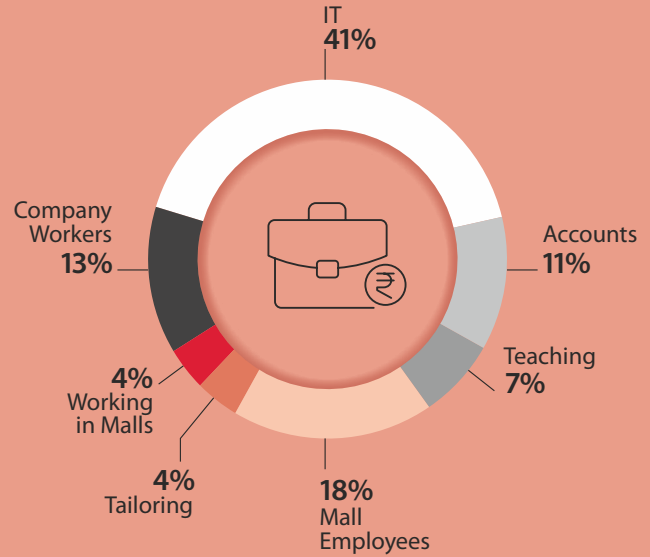
NIOS – National Indian Open School

2005	5	–
2006	7	–

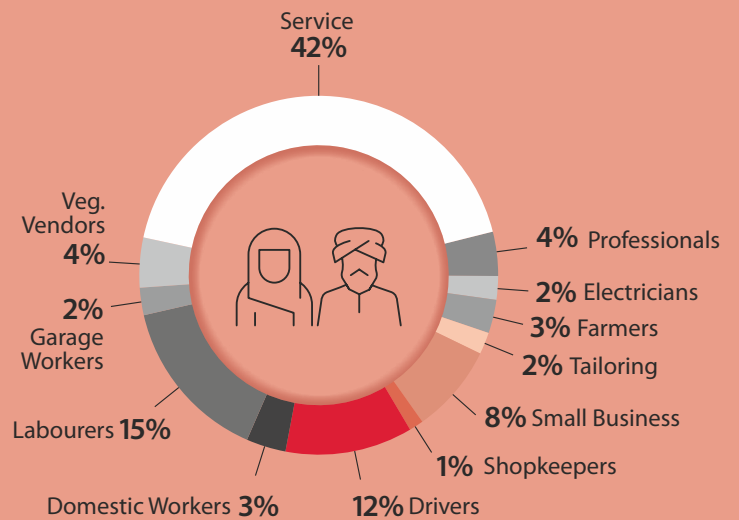
GSEB – Gujarat Secondary and Higher Secondary Education Board

2008	10	2
2009	2	–
2010	11	10
2011	–	1
2012	10	8
2013	4	–
2014	10	8
2015	7	1
2016	2	2
2017	10	5
2018	8	7
2019	10	5
2020	4	2
2021	1	4
2022	9	4
2023	3	

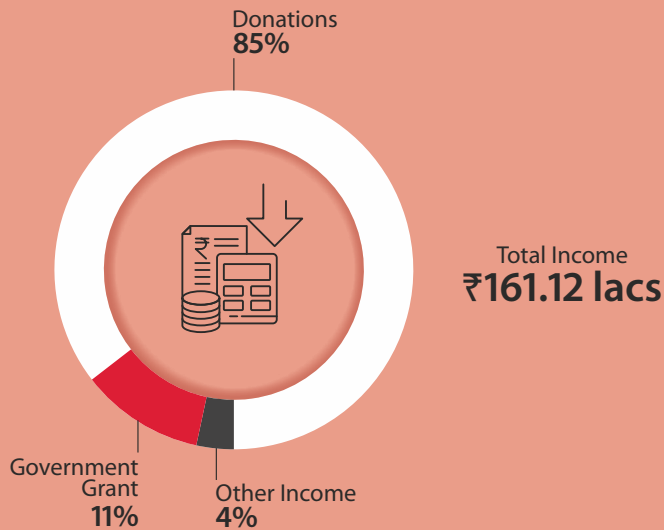
Employment



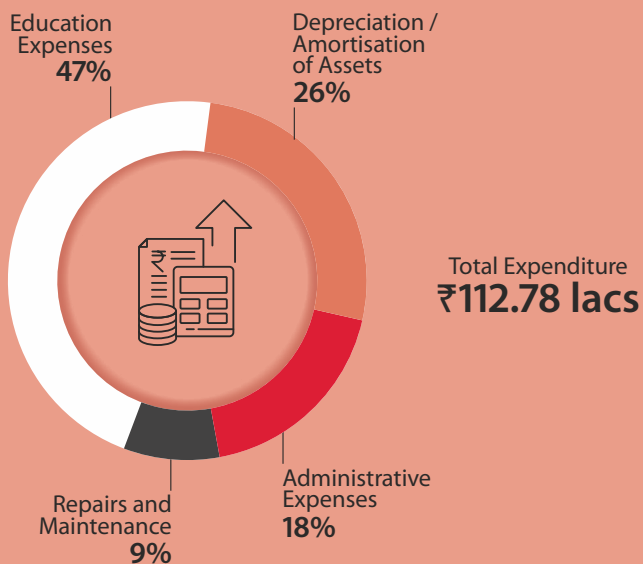
Occupation of Parents



Akshar Trust Income: FY 2022-23



Akshar Trust Expenditure: FY 2022-23



Major Donors

Donor Name
Ms. Amar Patel Amin, Vadodara
Mr. & Mrs. Chirayu Amin, Vadodara
Mr. Parth Amin, Bangalore
Mr. Chris Andre, London
Mr. Shirish Beri, Kolhapur
Mrs. Jill Beckingham, Mumbai
Mr. & Mrs. Jyoti Bhatt, Vadodara
Ms. Malini Bhatt, Vadodara
Mr. & Mrs. Nirmal Bhogilal, Mumbai
Ms. Aleyna Brandt
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मेरा नाम प्रिंस वर्मा है। मैं कक्षा 10 में पढ़ता हूँ। मेरे स्कूल का नाम आर्य द्रष्ट है। पंचम स्कूल मुझे है। मुझे गणित पढ़ना पसंद है। हम कक्षा में स्मार्टबोर्ड से पढ़ते हैं। ध्यान से अच्छा लगता है। मेरी कक्षा में शिक्षक अच्छा पढ़ते हैं। मेरा विद्यार्थी एक अच्छा बहुत अच्छा है। मैं पढ़ाता हूँ। इसे विद्यार्थी एक मेरे स्कूल से प्यारा है। हमें अक्षर में लाइब्रेरी और कंप्यूटर सीखते हैं। हम अक्षर में लाइब्रेरी से किताबें पढ़ते हैं। मेरा खेत का गैदोज अच्छा बहुत बड़ा है। मुझे खेती पसंद है। हम फूटबॉल खेलते हैं। मुझे स्कूल पसंद है। हम सब अच्छे फूटबॉल खेलना पसंद है।

Prince

From Our Students' Notebooks



Prince Verma
Class 10

प्रिय अक्षर स्कूल के सभी शिक्षकों को,
मैं काजल खत्री, और मेरा प्यारा बेटा चिराग हूँ, जिनकी मां हूँ। आज मैं आप सभी के सामने आकर एक शीर्षक से प्यारी शब्दों में आपका आभार व्यक्त करना चाहती हूँ।
10 साल की उम्र में आपकी स्कूल में पठने का यह सफर मुझे बहुत ही प्यारा है, और मैं गर्व से कह सकती हूँ कि यह सफर हमारे लिए बहुत ही महत्वपूर्ण है। अक्षर स्कूल में हमारे लिए बहुत ही अच्छे शिक्षकों की मदद से हमें शिक्षा दी गई है, जो हमारे परिवार की भावना भी पैदा की है।

मुझे गर्व है कि इस स्कूल के हर एक शिक्षक ने अपनी छात्रों को न केवल शिक्षा दी, बल्कि उन्हें जीवन के सुखी और सभी के साथ एक साथ चलने की महत्वपूर्ण शिक्षा दी।

इस स्कूल के हम बच्चों के माता-पिता भी एक बड़े परिवार के हिस्से की तरह महसूस करते हैं। हर माता-पिता की समस्याओं की सुनी और उनकी समस्याओं की भावना गहरा हमें मिलती है, और इसके लिए मैं आप सभी की आभारी हूँ।

जब वह इस स्कूल से आपकी मठारि के सफर पर निकलेगा तो हम इसी के साथ खुश भी महसूस करेंगे, क्योंकि इस स्कूल की छुट्टियों का यह हम सभी के लिए होगा।

एक बार फिर धन्यवाद आप सभी को, जिशा मैम, हेमा मैम, और सभी शिक्षकों को जो हमारे बच्चों की सफलता और अच्छा नागरिक बनने में मदद कर रहे हैं।

आपकी सदैव आभारी,
Kajal Khatri

From the Parents



Ms. Kajal Khatri
Chirag's Mother



મારું નામ લખાય છે. અલગી હું મારી વર્ષ એકાવીસ (21) ઉંમરની છે. હું મારી ૯૯ વર્ષ હતી ત્યારે હું મારી વજનમાં લગભગ ૩ મારી ઈશ્વા શીખવા માટે ખુબ અભ્યાસ કરવા શ્રી સૌ પ્રથમ શિક્ષકે અને લીલવા માટે પછી આપે આઈન સ્ટીફ શીખવા અને ઈન્જી ઈન્જી અને અભ્યાસી. હંમેશા શિક્ષકે અને લઘા વિષયો લગભગની ત્યારે મને ખુબ ગમ્યો કે આગળ પછી શીખવા હતા. જે અને કીર્તી અભ્યાસી નથી તે જ હું શિક્ષકને ફરીથી પુસ્તકો પુઠાવી ત્યારે શિક્ષકે અને ઉદાહરણ આપે શું અશકારી માટે અભ્યાસ શીખવા કે અને અભ્યાસ પડ્યો. પછી સ્વીટાલીને અને વ્યાખ્યાનમાં વર્તમાન કાળ, ભુતકાળ અને ભવિષ્ય કાળ માટે શું વિચારી, ફરીથી ઉદાહરણ આપે આપે આપ વાક્ય લખાવીને શીખવા અભ્યાસ અને ખુબ શ્રી ગમ્યો. હું ઘોરકા ૫ થી ૬ માં લગભગ ત્યારે શિક્ષકોને અને લઘા વિષયો લગભગ પછી અને એક વિષયમાં આધારિક વિજ્ઞાન શીખવા માટે

નવી એક જ હું વિચાર કર્યો તે જ ન કુશળી પ્રેમ વાંચવા માટે સપ્તન કરવા એક હેતુ કરવાથી ધારા ધવાની થી છે. મને યાદ રાખી કે શિક્ષકોને વિષયમાં વાતોમાં લગભગની ત્યારે અને ખુબ ગમ્યો. પછી ઈન્જી હું ઈશ્વા ૭ માં પાસ થીશ્વા ૭ થી ૧ માં વર્ષોને અને વિષયમાં લગભગ કે અને અભ્યાસ આઈન અને અશકારી કરવી માટે અને ખુબ ખુબ ગમ્યો અને યાદ રાખી અને ઈશ્વા ૧ માં એક જ અભ્યાસ પાકીમાં અભ્યાસ લગભગની અને ફરીથી કરવી અશકારી કરવી. પછી ઈશ્વા ૧ પછી હું ઈશ્વા ૧૦ માં લગભગ પછી વર્ષોને

અને લગભગની તુરંતની અને વિજ્ઞાન લખી અભ્યાસ શીખવા કે ત્યારેથી હંમેશા મને ગમત અભ્યાસી. અને મને ગદીયાર વિષયમાં ગમ્યો નવી એક જ આલે પ્રેક્ટીસ કરવાને સુખન કર્યો. મુશ્કેલી ઈશ્વા ૧૦ માં એકની પરીક્ષામાં ધારા અને

જ હું પ્રથમ નંબરે થયો. પછી હું ઈશ્વા ૧૨ માં અને એક ઉચ્ચ અને અભ્યાસી થયા ત્યારે અને વિષયમાં ખુબ શીખવાને અભ્યાસ અને વાંચવાને અને ગમ્યો નવી એક માટે તે જ આલે સપ્તન કરવાને

એક હેતુ કરવાથી વાંચવીને અને શીક્ષા અભ્યાસી પછી ફરીથી વર્ષોને કુ અને એક જ તુરંતની વિષયમાં લઘા પાકીના વાર્તા એક લગભગની અને ગમત જ અભ્યાસી થયાથી તે જ હું એકમાં વાંચવી કે ફરીથી વાંચવાની વચ્ચે થયો. હું ઈશ્વા ૧૨ માં એકની પરીક્ષામાં પાસ અને ૬૨% મેળવ્યો તે જ હું પ્રથમ નંબરે થયો તે જ ઈશ્વા ૧૦ અને ૧૨ માં પછી પ્રથમ નંબરે મેળવ્યો. અને ખુબ ખુબ ગમ્યો માટે પાસ થયો. મને ખુબ યાદ રાખવી છે માટે અભ્યાસ લગભગની તે કદા જ સ્કૂલ છે હું લઘા શિક્ષકને ખુબ આભાર થયો.

From Alumni



Tanmay V. Parmar

Donor Options

Non-recurring expenses at New Building	Amount (in lacs)
Multipurpose Hall (2,000 sq.ft.)	50.00
Recurring Expenses	
Education of a Student	00.45
Therapy Staff	02.00
Adopt Bus (3 buses/month)	01.00
Adopt Bus (3 buses/year)	12.00
A Hot Mid-Day Meal	10.00
Maintenance of Computer Laboratory	00.15
Strengthen Early Intervention	03.78
Hearing aids with moulds for 1 student	00.17



Our Special Gratitude to

- Mr. Karan Grover, Mr. Ishan Grover & the staff of Karan Grover & Associates Mr. J. Jacob, Mr. K. Mohite & Mr. B.M Jha.
- Mr. Manishi Bhatt of Manishi Enterprise for the construction of the new building & all the ongoing work. Mr. Puranik has also been most involved.
- Mr. Alkesh Shah, Chartered Accountant, for handling accounts since 1988 in an honorary capacity.
- Mr. Jatin Vakil for legal matters.
- Mr. Harsh Purohit and his team from Cognito India for designing the Annual Report for the past 10 years in a Pro Bono capacity.
- The Chairman, Mr. Jal Patel, Trustees, Mr. Rajesh Parikh, Ms. Ishita Verma & Ms. Rati Desai who have always given generously of their time and expertise. Their involvement is most valuable for the Trust.



Annual Report
2022-23

Special Events

Games Coaching supported by United Way of Baroda

On July 04, 2022, Ms. Neelam Acharya from United Way of Baroda, visited, as a Proposal to support Games Coaching for students had been made. The project was accepted and 3 coaches from Baroda Football Academy (BFA) are now coming twice a week. They teach Football, Cricket, Basketball and Badminton. The students 'Drew' a Match on February 11, 2023, in 'Under 13 yrs. Football Match' at Baroda Football Academy against a BFA team.

Early intervention supported by FLO (FICCI Ladies Organization)

In the Shark Tank in April 2022, FLO most generously raised funds to support Early Intervention. Under this project, villages close to Akshar are visited, children with disability are identified and parents are involved more closely. The funds from FLO support this project for 2 years. 2 special educators are involved.

MOU with Sumandeep University



Sumandeep Vidyapeeth University signed an MOU with Akshar on 15th July 2022. Various programmes have since taken place:

Ear Mould Impressions

Students from the institute came to take hearing aid mould impressions of 55 students of Akshar, December 08 & 09, 2022. The students were accompanied by Mr. Y. Prasad, audiologist & speech-language pathologist cum ear mould technician. These impressions were sent to Bengaluru for the APD (Association of People with Disabilities) to bring the moulds for distribution on December 24, 2022.



Audiograms

On December 21, 2022, 18 Akshar students went to Sumandeep's Audiology Dept. for audiograms, which were done for free.

Internship

February 28, 2023, 5 Audiologists from Sumandeep did their internship at Akshar from January to April 2023.



Akshar at a Symposium

An Annual National Symposium was organized by the Consortium for Inclusive Education on 'Inclusion in Math Education, a way to think differently about differences', on September 23, 2022. Akshar had a stall at the Symposium, managed by the Coordinator, Ms. V. Patel, and 2 trainees. Posters on deafness, the work of students, teaching strategies etc. were exhibited. Several signs of Indian Sign Language, for greetings, for family members etc., along with finger-spelling were demonstrated to visitors.

Standardization of Sign Language

An interesting new project of ISLRTC (Indian Sign Language Research & Training Centre) & NCERT (National Council of Educational Research & Training) began on October 21, 2022. Akshar Trust has been chosen as one of the centers in India for the project, 'Standardisation of Sign Language'. The standardisation pertains to a list of words sent by NCERT and the signs for these words in use at Akshar.

By the end of 3 months, the work was complete for 1038 words.

Towards this work video recordings, training given to 5 deaf students, editing of each video, uploading on YouTube, the NCERT portal and the making of new signs were undertaken. Akshar completed the 1038 signs for NCERT.

Under the supervision of the principal, Ms. H. Kale; lecturer, Mr. D. Patadia; teachers, Ms. R. Khan, Ms. D. Dindorkar, Ms. N. Sevak, Ms. V. Patel, Ms. C. Gandhi; and the Computer Operator; Mr. J. Shajimon were involved.

Distribution of Hearing Aids & Moulds



With the support of Mr. Sanjay Kumar, Deputy Director & Officer in Charge, Indian Sign Language Research & Training (ISLRTC), **Association of People with Disabilities (APD)**, Bengaluru, offered to give **Digital Programmable hearing aids and moulds** to 54 students of Akshar. Three members of APD, Audiologist; Ms. N.A. Mathew; Ms. S. N. Killikyatyar, and Dr. M.K. Muniyan were present for 3 days. They programmed the hearing aids for each student. Sumandeep Vidyapeeth University had made the mould impressions to be sent to Bengaluru and did free audiograms for some students. Akshar had paid for travel from Bengaluru for the 3 persons. With the help of Mr. Sanjay Kumar, other well-wishers had extended hospitality.



The distribution was done by Mr. Chaitanya Desai, MLA, Akota on December 24, 2022.

Mr. Mayank Trivedi, Social Defence Officer, Vadodara, was present.

The 25th Sports Day was celebrated at Akshar at 8:00 am on March 3, 2023. Shri. A.B. Gor, IAS, Collector & DM; Vadodara was the Chief Guest and Ms. Urvi Parekh, H.R Head (PMC), Paul Mason Consulting India Pvt. Ltd. was the Guest of Honour. This was the first time that Sports Day could be held at Akshar. This was only possible because of the support to the playground by many well-wishers, United Way of Baroda, GACL Ltd., DCB Bank, Mini & Jagdeep Budhiraja, Daksha & Girish Mehta, and Ms. Amy Greene.

Celebrations

- Yoga Day was celebrated with 55 students of Podar World School who came to Akshar. Trainees also participated
- Akshar celebrated its 34th Foundation Day on July 18, 2022.

- August 15, 2022, Independence Day was celebrated with Trustee Ms. Ishita Verma as the Chief Guest



- On September 5, 2022, 'Teacher's Day' was celebrated by sharing information about Dr. Radhakrishnan with the students and trainees. 28 Students of Akshar became 'teachers' for the day
- Deaf Day celebrations were held on September 22, 2022. Brief information about Deaf Day, a presentation on Helen Keller, India's famous deaf athletes & the Importance and care of hearing aids were shared with students and trainees
- Garba celebrations were held at Akshar on September 30, 2022
- 'Children's Day', Pandit Jawaharlal Nehru's birthday, was celebrated with various activities and games on November 14, 2022
- Akshar students and trainees celebrated Holi on March 7, 2023
- On Women's Day, March 8, 2023, Lions Club International, felicitated teachers of Akshar and Ms. N. Grover at a function at Laxmi Vilas Palace

Other Events

- Elections were held for the posts of House Captains, Vice-Captains, Head Boy & Head Girl, on June 30, 2022

Head Boy	Chandan Kushwaha	
Head Girl	Devika Patanvadiya	
	Captain	Vice Captain
Nehru House	Chirag Khatri	Rushabh Devre
Gandhi House	Ajay Sharma	Aman Salat
Tagore House	Het Sutar	Jiyaan Sheikh

- Std. 5, 6, & 7 (Gujarati & Hindi) with their teachers & some trainees visited the Vadodara Museum, on August 3, 2022
- On August 27, 2022, 53 Students took part in the Prerana Mahotsav (Prerna Festival) organized by M.S. University

Winners:



Particulars	Name	Prize
Running	Rani Macchi & Kunj Kushawaha	First
	Yashraj Devre	Second
	Prince Verma	Third
Relay Race	Rushabh Devre & Kunj Kushwaha	First
Mehndi	Nidhi Tadvi	Second
Painting	Jiyaan Sheikh	First
	Amaan Salat	Second

- A fire drill was conducted by Mr. A. Tiwari. Students and staff were taught to operate the equipment. The empty extinguishers were refilled on the same day, October 4, 2022
- 12 students with Ms. P. Shah were invited by Vadodara High School to celebrate Diwali. They made lanterns & lamps on October 13, 2022
- Lions Club Taramandal organized a Poster Painting competition on the theme of 'Peace' for the age group 10-13 yrs. at Akshar. The winners were:
 - Yashraj Devre – 1st**
 - Nidhi Solanki – 2nd**
 - Pratigya Kumavat – 3rd**
- Shaurya Sports Competition of Friend's Society, was held at Rosary High on December 18, 2022.

42 students participated. 13 students got a first prize, 13 students got a second prize and 6 students got a third prize.

Picnics

- A picnic for junior students was arranged at Kamatibaug on December 20, 2022. A school picnic for senior children was held on January 20, 2023, at Poicha, Rajpipla.

- An NGO fair was organized by The M.S. University, Faculty of Social Work. A stall was set up by Akshar to disseminate information on deafness and Akshar.

- On March 28, 2023, two choreographers from Narayan Seva Sanatan, came to teach students some dance moves.

- A puppet show was organized by The M.S. University interns on March 28.

Audiological Management



- 18 students with Cochlear Implants were assessed by Ms. F. Shah, Audiologist, July 21 & 22, 2022

- 46 hearing aids were distributed to 23 students by Sarva Siksha Abhiyan on January 27, 2023



Parent Teacher Meetings

- A parent meeting was held on June 17 for students of Std. 12th who had appeared for Gujarat Boards in March 2022. The students were given career guidance by Ms. H. Kale & Ms. N. Grover. All the students had cleared the exams, it was a 100% pass percentage. The 5 students were:

Ahadiyabanu Haidar | Najreenbanu Pathan
Sakshi Tiwari | Divya Singh | Hitav Patel

- Several parent meetings were arranged for Std.10th on June 25, July 29 and November 18, 2022. These were for required documents, guidance for the board exams of 2023 and information on the Arts Stream.

CSR Visits

- Ms. Anjali Burman from Alembic on June 30, 2022

- Ms. Panchalee Tamulee from Blue Star Foundation, Mumbai, June 30, 2022

- Ms. Anjum Monga and the Larsen & Toubro Ladies Club, February 16, 2023

- Civica Company, Ms. A. Malik, Mr. M. Gandhari, and Ms. M. Purohit, March 1, 2023

Trustees

- A trustee meeting was held at Akshar on August 13, 2022.

- A trustee meeting was held at Akshar on December 28, 2022

- All the trustees have been extending all the help that has been required

Paul Mason Consulting Pvt. Ltd. (PMC)



- Mr. Paul Mason, Mr. Danny Rappaport, Ms Sue Pryco, Ms. Moumita Dey, Ms. Monali Dhavaskar & Mr. Anil Malek from PMC visited. 3 Presentations were made; Ms. N. Grover, 'Journey of PMC with Akshar'; Ms. H. Kale, 'Working of Teachers in the Pandemic Years'; Ms. E. Kumar, 'A Report on English Teaching at Akshar'. Mr. Jal Patel, Mr. Rajesh Parikh and Ms. Ishita Verma were some of the trustees present at the meeting, May 09, 2022
- PMC celebrated its Annual Day at Laxmi Vilas Palace on May 12, 2022. Ms. N. Grover, Ms. H. Kale, Ms. E. Kumar, Ms. C. Gandhi and Ms. N. Sevak along with 8 Akshar students attended the event. The students presented Aerobics and PMC invited Ms. N. Grover to speak on the occasion. Ms. Sakshi Sharma, alumna of Akshar, won a prestigious HR award. Dinner was enjoyed by all from Akshar
- 2 Panel /Smart Boards for classrooms were donated by Mr. Paul Mason in his personal capacity on July 9, 2022. On July 11 & 20 product training on the boards was given to the teachers
- PMC celebrated International Deaf Week on September 27, 2022 for which Akshar arranged an Interpreter, Ms. Mital Joshi, from Ahmedabad. PMC employees, both in Vadodara and the UK learned about sign language. Principal, Ms. H. Kale and Ms. E. Kumar from Akshar participated
- PMC donated 10 more laptops for Akshar. This brings it to a total of 20 laptops donated. Ms. Moumita Dey, Senior HR Business Partner & Operations Lead, PMC India, Mr. Tejas Dhruva, Lead IT Administrator, Mr. Nishit Kansara, IT Administrator, Mr. Himanshu Patel, IT Administrator, came to Akshar to donate the laptops on December 16, 2022
- Ms. Janet S. Zabo, Mr. CY Pearson & Mr. Ankit Pandya from PMC visited Akshar on February 22, 2023
- Ms. N. Grover went to PMC to meet Ms. Monali Dhavaskar and Ms. Moumita Dev to discuss a new internship programme for alumni of Akshar on April 04, 2023

Human Resources

Over the past few years Trustee, Ms. Ishita Verma and volunteer, Ms. Rupal Joshi have been instrumental in organizing an impressive HR Dept. They completely revamped the entire set-up and introduced systems and checks to enhance efficiency. This effort has contributed to the overall strengthening of the institute.



Ms. Ishita Verma

Ms. Rupal Joshi

Staff Activities

Date	Person	Programme	Organizer	Remarks
May 7, 2022	Mr. J.K. Patel, Accountant	Seminar on FCRA	Blind People's Association (BPA)	Ahmedabad
July 18, 2022	Ms. H. Akolkar	Assessment of D.Ed.Spl. Ed.(HI)	RCI	Jodhpur
December 6, 2022	Ms. N. Grover	Disability & Inclusion	FLO & NIPMED	Virtual
November 29, December 21, 2022 March 22, 2023	Ms. N. Grover	22nd, 23rd, 24th Executive Council Meetings	ISLRTC	Virtual
January 16, 2023	Ms. N. Grover	Assessment of Diploma Training Programme	RCI	Bhavnagar
February 8 to 10, 2023	Ms. N. Grover Ms. H. Kale	86th Conference	National Convention of Educators of the Deaf, India (NCED)	New Delhi
February 13, 2023	Ms. N. Grover & Ms. H. Kale	Review of RCI Assessment Form	RCI	Virtual
February 24, 2023	Ms. F. Shah, Ms. H. Kale & Mr. D. Patadia	Demonstration for 'Dr. Speech', a software	Akshar	At Akshar
February 27, 2023	Ms. H. Kale	Functioning of Special School and Teacher Training	DDRS	Virtual
March 16, 17, 2023	Ms. H. Akolkar	Coordinator Meet, West Zone	RCI	Nagpur
April 25, 2023	Ms. H. Akolkar & Mr. D. Patadia	Cross-Disability Early Intervention Manual	RCI & AYJ	Virtual
April 26, 2023.	Ms. H. Kale	Resource Person CRE	TCTD	Ahmedabad

Internships

No.	Name	College	Internship Period
1	A. Parmar, V. Dhomse, N. Mithawala, S. Meena	Social Work Faculty, M.S. University	August 30, 2022 - April 06, 2023
2	E. Macwan, N. Sungaokar, V. Joshi	Social Work Faculty, C.V.M. University, Anand	August 30, 2022 - November 30, 2022
3	Ms. D. Parmar & Ms. T. Thakkar	Anand Law College	December 1 - 30, 2022
4	8 students	Nalanda International School	March 13- 24, 2023

Farewells

- On May 09, 2022, a farewell lunch with the staff was organized for Ms. Geeta Parmar, a teacher at Akshar for more than 20 years. She was also the teacher Supervisor in the teacher training program
- On June 28, 2022, a farewell was given to Mr. Ambuj Kushwaha, Lecturer in Teacher Training
- A Farewell was held for Ms. Panna Shah and Ms. Dipti Dindorkar on April 29, 2023.

Interesting Events

- Mr. Neel Patel, a computer engineer, visited on September 10, 2022, and offered to teach computers to Std.10 and 12 on Saturdays
- A team from Cognito Advertising came to take photographs for the Annual Report on September 14 & 16, 2022. Cognito has been designing the Akshar Annual Report for the past 9 years in a pro bono capacity
- Mr. Mayank Trivedi, Officer of Social Defence, Vadodara, came for a DDRS inspection, on December 19, 2022

Students Visiting

- Ms. D. Rathod, studying journalism at Navrachana University, did a case study on Akshar Centre and published it
- On June 25, some 26 students and 2 faculty members of Parul University, Dept. of Design, visited



- Ms. U. Manavi, from Lokmanya Tilak Institute of Architecture & Design Studies Kaarwan, March 7, 2023

- An architecture student from Hyderabad, Ms. N. Mankali, visited for a case study, March 10, 2023

Visitors

- Mr. & Ms. Vinod Mandar from US, August 4, 2022
- Ms. Priyanshi Jain from Navrachana University, January 16, 2023
- Ms. Geeta Kotecha from UK, February 8, 2023
- Mr. Yogi Patel from Pratham visited with Trustee Mr. Rajesh Parikh, on February 13, 2023.
- Mr. Bala Batavia (USA). Ms. Minoti Shah from Dubai helped to coordinate this visit, on February 14, 2023
- Ms. Manju Kaushal with her team, visited for Divyangjan Kalamunch 29 from Narayan Seva Sansatan, on March 24, 2023

Donations in Kind

Equipment

- Mr. Riddhi Doshi distributed water bottles and snacks, August 25, 2022.
- Trustee Ms. Ishita Verma donated a Printer for Human Resources, September 20, 2022
- Paul Mason Consulting India Pvt. Ltd. donated 10 Laptops, December 16, 2022



Food

- Mr. Sanjay Bhagwat, brother to teacher, Ms. V. Mahajan, arranged lunch for students & staff to celebrate his birthday, on October 3, 2022.
- 88 food packets were distributed by Ms. Mehernaz Nair, courtesy of Reliance Industries Ltd., on April 10, 2023.

Teacher Training 2022-23



B.Ed. Programme

The Contact Session for B.Ed, SEDE (Distance Mode) Course under the Baba Saheb Ambedkar University was held from May 10 to 20, 2022, for students of semester III, IV, and V.

Trainees' Activities

- A workshop on Teaching Learning Material (TLM) for first year students was held on October 8, 2022
- A workshop on 'Dramatization of Stories' was held on Dec.10, 2022 for trainees of first & second year. Students of the school also attended
- A second workshop on TLM was held on January 28, 2023 for first year

- A workshop on making 'Cutouts' was held on February 11, 2023 for trainees of first year
- A workshop on making 'Sequence Pictures' was held on February 25, 2023 for trainees of first year
- 24 trainees attended a workshop on Social Role Valorization conducted by Keystone Institute India (Delhi). Ms. Geeta Mondal, Ms. Leena Raj & Mr. Ruchit Pandey conducted the workshop in Hindi at Akshar on March 21 & 22, 2023
- A workshop 'Math Models' was held on March 25, 2023 for all trainees. The models were displayed for the deaf students
- A workshop on 'Using Drawing in the Classroom' was held on April 01, 2023
- On April 20, 2023 extra classes began for preparation of supplementary exam for Batch 2021-23
- Summer vacations were from May 01 to May 31, 2023 for T.T.College



This and That

- The College began from June 6, 2022

- On November 7, 2022 the Admission Procedure began for the new Batch 2022-24. 18 trainees were admitted. On November 10, 2022 the final list of 18 admitted students was sent to RCI

- Results of Batch 2020-22 were declared on November 22, 2022. Of 27 trainees, 4 got distinction, 17 got 1st class and the rest got 2nd class

- Ms. Trushna Shah began lectures on Indian Sign Language for all the trainees on December 23, 2022

Examinations

Theory

Date	No. of trainees & Batch	Remarks
September 19, 2022	27 trainees (2020-22)	St. Xavier's Technical Institute, Sevasi
January 23, 2023	12 trainees (2021-23)	Sevasi High School Institute, Sevasi

Practical

Date	Trainees & Batch	External Examiner	Internal Examiner	Programme
December 29, 2022	12 trainees (2021-23)	Mr. A. Mishra Sumandeep	Ms. F. Shah	Audiology & Speech (Sem – I & II)
January 5, 2023	2021-23	Ms. D. Vaghela IEDSS	Ms. C. Gandhi	Final lesson plan
January 12, 2023	2021-23	Ms. K. Pandya	Ms. H. Akolkar	Final lesson plan

Internal

Date	Trainees & Batch	Internal Examiner
April 24 - 28, 2023	2022-24	Ms. H. Akolkar & Mr. D. Patadia


Donations

Fund Raising FY 2022-23

Donor Name	Amount (INR)
Mr. & Mrs. Girish Mehta	25,93,929
Paul Mason Consulting India Pvt. Ltd.	15,80,000
Mr. & Mrs. Raju Shroff, UPL Limited	10,00,000
Mr. Parth Amin, SLK Software Services Pvt. Ltd.	10,00,000
Mr. V Shreedharan Sud-Chemie India Pvt. Ltd.	6,00,000
Mr. & Mrs. Mayur Patel	5,00,000
Mr. & Mrs. Rajesh Bansal, Shakun Polymers Pvt. Ltd	5,00,000
Mr. & Mrs. Ajay Desai, Axtel Industries Ltd	5,00,000
Mr. & Mrs. Vimal Patel, Banco Aluminium Limited	5,00,000
Heeru Foundation	4,28,000
United Way of Baroda	4,19,000
Mr. Paul Mason, Paul Mason Consulting India Pvt. Ltd.	3,78,000
Pathak Charitable Foundation	3,77,440
Mr.& Mrs. Keyur Shah, Yash High-voltage Insulator	3,12,500
Mr. Kailesh Kumar M. Patel	2,25,000
Blue Star Foundation	2,00,000
Mr. & Mrs. Atul G. Shroff, Transpek Industry Ltd.	2,00,000
Ms. Madhvi Agrawal, Shiva Pharmachem Ltd.	2,00,000
Ms. Malika Amin, Alembic CSR Foundation	2,00,000
Ms. Taruna Patel, Emtici Marketing Ltd.	2,00,000
Dr. Ruchi Mehta, Deepak Foundation	2,00,000
Mr. & Mrs. Rakesh Agrawal, Styrenix Performance Materials Ltd.	2,00,000
Devasthan Trust	1,51,000
Mr. Jyoti Manshanker Bhatt	1,00,000
A Well-Wisher	1,00,000
Ms. Shubh Paul	1,00,000
Hindustan Export & Import Corporation Pvt. Ltd	1,00,000
Mr. & Mrs. Dakshesh Patel	1,00,000

Donor Name	Amount (INR)
Mr. Chris Andreae, Scorpion Charitable Trust	92,790
GH. Patel Charitable Trust	51,000
Sitaram Jindal Foundation, Philanthropic Organisation	50,000
Mr.& Mrs. Nirmal Bhogilal, Leherchand Uttamchand Trust Fund	50,000
Mr. & Mrs. Ashok Kumar Nehru	50,000
Mr. & Mrs. Hector Shivak Patel	50,000
Ms. Jayashree Swami, Tara Mandal Lions Club	41,000
Ms. Neeta Wig	41,000
Mr. & Mrs. Boman Cama,	30,000
Ms. Nilaben H. Shah, Kachnar Trust	30,000
Ms. Nalini V. Patel	25,000
Ms. Malavika S. Nehru Gupta	25,000
Mr. & Mrs. Phiroz Patel	25,000
Mr. & Mrs. Atul Patel, Shantaben Jamubhai Patel Memorial Trust	25,000
Ms. Ketayun D. Kiash	20,000
Ms. Shenaz Z. Dabu	20,000
Mr. & Mrs. K. G. Ramanathan	20,000
Mr. Jal R Patel.	20,000
Ms. Nisha Grover	20,000
Ms. Rati Ajay Desai	20,000
Ms. Anupam Khanna	15,000
Ms. Pushpa Sundar	15,000
Mr. Rinkal Parikh	11,000
Mr. Rahul Sen	10,000
Ms. Urvakshi R. Ginwalla	10,000
Mr. Atul B. Gor	5,100
Ms. Geeta Mondal	5,000
Mr. Dhiren Ruparelia	4,000
Ms. Parveen Agarwal	2,400
Mr. Jimikumar R. Patel	2,001
Ms. Asha Sindkar	1,500

Audit Certificates

 **ALKESH J. SHAH & CO.**
Chartered Accountants
203, Opal Square,
Behind Hotel Express,
Alkapuri,
Vadodara – 390007
(M) 98250 28121
Email – alkeshjshah@yahoo.co.in

INDEPENDENT AUDITOR REPORT

To,
The Trustees of Akshar Trust,
Baroda.

The Management of Akshar Trust has prepared financial statement and it's approved by the trustees, for the period 01/04/2022 to 31/03/2023.


We have examined the books of accounts of Akshar Trust for the period from 01/04/2022 to 31/03/2023.

Based on Data, submission and explanation given to us during the audit, we certify that the Income & Expenditure accounts and Balance Sheet are in agreement with the books of accounts maintained by the trust.

Subject to the above, we have obtained all the necessary required information and explanation that were necessary for the purpose of audit and to the best of our knowledge the following show the true and fair view of the affairs as it appears from the books of account.

- 1) Surplus as per Income and Expenditure Account for the period from 01/04/2022 to 31/03/2023.
- 2) Balance Sheet as on 31/03/2023.

Place : Vadodara
Date : 29/05/2023
UDIN : 23038932BGWBHS1905


ALKESH
JAYANTILAL
SHAH

For Alkesh J Shah & Co.
Chartered Accountant
(Firm Reg. No. 100280W)

Nisha Grover
Rati Desai

Current Office Bearers

Chairman
Mr. Jal Patel

Trustees
Mr. Rajesh Parikh
Ms. Ishita Verma
Ms. Rati Desai

Managing Trustee
Ms. Nisha Grover

Route to Akshar Centre from Vadodara



AKSHAR TRUST

Akshar Centre for Hearing Impaired Children

Office Address

11th Floor, Kirti Towers,
Next to Kirti Mandir,
Tilak Road, Vadodara-390 001.
(Gujarat) India
Ph.: +91-265-2427522 / 2427544

Centre Address

Near Nandanvan Farm, Before Mini River Bridge,
Sherkhi-Sindhrot Road, Ta. & Dist.: Vadodara-391 330.
Ph.: +91 8460058117
Email: akshartrust@gmail.com
Website: www.akshartrust.com



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